

Minutes

Administrative Services Committee

Tuesday, January 16, 2018, 5:00 pm, Room 331

Gerace Office Building, Mayville, NY

Members Present: Scudder, Himelein, Starks, Muldowney, Davis

Others: Tampio, Wisnieski, Dennison, Hemmer, DeAngelo

Chairman Scudder called the meeting to order at 5:17 p.m.

Approval of Minutes (12/11/17)

MOVED by Legislator Starks, SECONDED by Legislator Muldowney

Unanimously Carried

Privilege of the Floor

No one chose to speak at this time.

Proposed Resolution – Confirm Appointments - Chautauqua County Ethics Board

Chairman Scudder: Any comments, questions or concerns?

Unanimously Carried

Proposed Resolution – Confirm Re-Appointments - Chautauqua County Historian's
Advisory Board

Chairman Scudder: Any comments, questions, concerns?

Unanimously Carried

Proposed Resolution - Setting Salary for Network Infrastructure Supervisor

Legislator Himelein: Who would that be?

Mr. DeAngelo: In my department it would be Brian Beadle. He's kind of our network guru. He's been - do you want to come up?

Ms. Wisniewski: I can start. So Mr. DeAngelo here approached us several months ago stating that he felt that Brian Beadle was either in a position that needed more compensation or if it was in the right title. So we went back and forth for a couple of months. Brian Beadle is currently a system analyst network, he's a Grade 21, Step 9, so it's the highest of the EPN, that's \$32.15 and we did come to a conclusion that the position itself, not talking about Brian, we're talking about the system analyst position, that that is graded appropriately, that it should be at a Grade 21. When we deal a little bit further analysis on Brian's responsibilities and what he is doing, we did see that it was a different position all together. However, I.T., Mr. DeAngelo here, did not have that title that we felt like it needed to be at. We looked at a Senior System Analyst because he does have someone currently in that role but it's a Grade 26, but it didn't rise to the level of the Grade 26 so what we decided on as a group, a (*inaudible*) as well as Jon that the Network Infrastructure Supervisor is appropriate. It wasn't something he had in this structure before. Brian does now supervise individuals. He is doing some different projects which I'm sure Jon would be able to talk about but doing different projects outside of his Grade 21, where he is now. So we have proposed for him to be a Grade 23, still be at Step 9 and it will be \$34.74. We're looking at about \$2.50 an hour difference but just based on a (*inaudible*) analysis, he is doing those responsibilities of this type of role and not what he was doing. He has been in the role as the System Analyst for 9 years.

Mr. DeAngelo: It's been a while and frankly technology has changed and our challenges have changed over 9 years. The network isn't just making sure two wires connect. Brian is our cyber security expert. He's also taking over the telecommunications. So right now we rely on a vendor to take care of all of our phones. We're upgrading our phones to a voice over IP system which is on our network and will fall under Brian and his teams supervision. Not only will Brian have to manage a few individuals now in this manner but this will also enable us to cut down that contract that we had with the vendor so from an overall cost perspective, I think it's going to be either cost neutral or savings to be honest with you. I did budget for it this year so it's in the budget and I also did budget a reduction in that contract with that outside vendor. So, it's a budget neutral move. Probably going to be a savings definitely moving into the future.

Legislator Starks: Thank you for sharing the budget information. That answered my question.

Legislator Himelein: What is his rate now?

Mr. DeAngelo: Right now he's at \$32.15.

Legislator Himelein: And he's going to go to \$34.74. That's at the top.

Mr. DeAngelo: Yes. So it's a combination and like we said, we went back and forth on this for months and it's additional duties and now we has a team under him that helps out with our infrastructure.

Legislator Himelein: And you are assuming that to be budget neutral?

Mr. DeAngelo: Yes. Actually I emailed the legal team today to terminate our existing contract with that vendor. That's a \$6,000 a month bill. So it's significant.

Legislator Himelein: Yeah, it is definitely.

Mr. DeAngelo: One more thing that I do want to add. I do not plan on backfilling that old title, the Systems Analyst Network, so this is not another individual added to the workforce. This is just an upgrade.

Legislator Muldowney: Is kind of like your number two guy?

Mr. DeAngelo: He would be my third guy. The number two is the Senior System Analyst, that's Don Schultze. He's me when I am not here. He's the Grade 26 that Jessica mentioned and then Brian would be the third guy.

Chairman Scudder: So this should help keeping him around for a while.

Mr. DeAngelo: Yes, it's a competitive industry.

Legislator Muldowney: Yeah, you were worried about that last year.

Mr. DeAngelo: Yeah. Any other questions?

Chairman Scudder: All in favor?

Unanimously Carried

Other

Chairman Scudder: Does anybody have any other, other?

Legislator Starks: No other other.

MOVED by Legislator Starks, SECONDED by Legislator Davis to adjourn.

Unanimously Carried (5:25 p.m.)

Respectfully submitted and transcribed
Kathy K. Tampio, Clerk/Lori J. Foster, Deputy Clerk/Secretary to the Legislature